



Derbyshire Wildlife Trust

Sandy Hill, Main Street,
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 @derbyswildlife

 Derbyshire Wildlife Trust

Derbyshire Wildlife Trust is registered in
England and Wales, company number 715675
and is registered charity number 222212

The purpose of this information is solely to provide prospective candidates with details relating to the position and must not be construed as an offer or contract of employment.

KEY TERMS AND CONDITIONS OF THE TRAINEESHIP

WORKING FOR NATURE TRAINEESHIPS

PAY

Your bursary payment is £11,500.00 for the full term of the placement and will be paid directly into your bank/building society account by BACS transfer at monthly intervals, normally on the penultimate weekday of each month. 10% of the annual bursary will be held back and paid on completion of the 44-week placement and successful completion of the training programme. Trainees also receive some travel expenses and a PPE budget.

WORKING WEEK

This is a full-time post of 35 hours per week including a half an hour lunch break. On Fridays, your usual hours will be 9.30-5.00 at Sheffield and Rotherham Wildlife Trust. Your hours at your host trust are likely to be different and agreed with your Supervisor. Payment for overtime worked is not available, but time off in lieu may be taken by prior arrangement with your supervisor.

LENGTH OF CONTRACT

The training programme runs over 44 weeks. This post is fixed term until November 2022. This will be confirmed when the role is advertised and/or offered.

LEAVE

You will receive 4 weeks of paid holiday leave - two set weeks at Christmas and two set weeks at Easter, plus and Bank Holidays. Dates will be confirmed when the role is offered.

PROBATIONARY PERIOD

Your acceptance on the training programme will be subject to the satisfactory completion of a probationary period of 6 weeks. The Trust reserves the right to extend this probationary period if it is deemed necessary or to terminate with notice, prior to the end of, or at the end of the probationary period, if it is deemed unsuccessful. If, in the opinion of the Host and or the Working for Nature Project team you fail to make satisfactory progress in your training at this point, your supervisor will discuss this with you, set out in what respects they consider your progress to be unsatisfactory, the standards of performance required and relevant timescales. If these standards are not achieved within the time frame then this agreement may be terminated by giving you one week's notice or payment equivalent to one week's bursary fee. Successful completion of the probationary period will be confirmed in writing.





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LOCATION

The posts are based at Derbyshire Wildlife Trust, Sheffield and Rotherham Wildlife Trust and at Idle Valley Nature Reserve and Attenborough Nature Reserve (both part of Nottinghamshire Wildlife Trust) but candidates may be expected to work at various locations around the county. During the training programme, there will be three separate weeks identified for specialist learning programmes on a range of topics. These weeks will be held at each of the three Wildlife Trusts involved in the project and you are expected to attend each one. One of these specialist learning weeks will be a residential week.