



**my city
break**



my cinema



my focus



my garden



**my
aquarium**



**my
classroom**



**Derbyshire
Wildlife Trust**

Trustee Recruitment Pack

Derbyshire Wildlife Trust

A man with a beard and glasses, wearing a dark blue polo shirt and blue jeans, stands in a forest with his arms outstretched. The polo shirt has a logo on the left chest that says "Derbyshire Wildlife Trust" and another logo on the right chest. The background is a dense forest with green and yellowing leaves. In the foreground, there is a pile of cut logs.

my office

— MY WILD LIFE —

Dave, Lea Wood, Derbyshire

Dave is the DerwentWISE Natural Heritage Officer, he's working in Lea Wood clearing rhododendron. This is part of his legacy for wildlife and future generations.

To find out how you can leave a legacy call 01773 881188 or visit www.derbyshirewildlifetrust.org.uk



Derbyshire
Wildlife Trust



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my drop-in clinic

— MY WILD LIFE —

Debbie, badger vaccinating, Edale, Derbyshire

Debbie used to work as a nurse but she now vaccinates badgers! During a vaccination round, Debbie goes out in the evening to set traps and in the morning she finds out how many badgers are in the drop-in clinic for her to vaccinate.

Find out more about our badger vaccination programme at www.derbyshirewildlifetrust.org.uk/what-we-do/badgers





We continually challenge the effectiveness of our processes

We will: Make complex things simpler

We won't: Waste time or money



Effective



All our work is underpinned by our core principles and values

We have a clear picture of where we are heading

We will: Create a compelling vision for the Trust

We won't: Constrain ideas



Visionary



Integrity

We do what we say we do

We will: Stand up for what we believe in

We won't: Let unacceptable behaviour go unchallenged



Inspiring

We are innovative, creative, passionate and outward looking

We will: Enthuse others to value nature

We won't: Focus on the negative





Derbyshire Wildlife Trust

About us

Origins

Founded in 1962, Derbyshire Wildlife Trust is the only organisation in Derbyshire working to protect and enhance wildlife and wild places throughout the county. We are a Registered Charity, supported by more than 14,000 members. Derbyshire Wildlife Trust is uniquely positioned to lead change in Derbyshire, being grass roots and local whilst also being part of a strong, cohesive movement of 46 Trusts with a collective membership of over 800,000.

Vision, Values and the Future

With a new ambitious strategy in place, this is an exciting time for the Trust! Our vision is a wilder Derbyshire, where wildlife moves freely through our countryside, towns and cities. By restoring, recreating and reconnecting wildlife habitats, landscapes and communities we are creating nature recovery networks; areas where wildlife thrives and communities benefit from the services that healthy ecosystems provide.

We aim to deliver our vision by continually exploring alternative models to achieve our aims and by instilling a culture of agility and innovation across the whole organisation. By 2025 we want:

- ⇒ 30% of Derbyshire to be managed for wildlife
- ⇒ 1 million wild connections each year
- ⇒ 1 in 4 people acting for wildlife
- ⇒ The Trust's carbon footprint to be positive



Commitments

Our Trustees are expected to make the following commitments:

- To attend six Board meetings and an AGM each year
- To attend and/or chair appropriate sub-groups as required
- To prepare for each meeting by familiarising themselves with the agenda and issues to be discussed
- To promote and inform others of the work of Derbyshire Wildlife Trust and its associated stakeholders
- To run, facilitate or participate in Derbyshire Wildlife Trust training events as and when deemed appropriate
- To attend appropriate meetings, functions and events on behalf of the Trust

This is a voluntary position, with travel expenses reimbursed



Role description

Role Title: Trustee

Salary Grade: Voluntary role

Responsible to: The Chair

Overview: To ensure Derbyshire Wildlife Trust's strategy is driven forward

Main Duties & Responsibilities

1. To ensure that Derbyshire Wildlife Trust complies with its governing document, charity law, company law and any other relevant legislation or regulations
2. To ensure that Derbyshire Wildlife Trust pursues its objects as defined in its governing document and uses its resources exclusively in pursuance of its objects
3. To contribute actively to the Board of Trustees' role in giving firm strategic direction, setting overall policy, defining goals and setting targets and evaluating performance against agreed targets
4. To safeguard the good name and values of Derbyshire Wildlife Trust
5. To oversee, as part of the Board of Trustees, the effective delivery of the strategy
6. To be satisfied that Derbyshire Wildlife Trust is operating within the legal and financial guidelines set out in the current legislation
7. To connect the organisation with appropriate stakeholders as and when appropriate
8. To represent the organisation and its vision on the local, regional and national stage
9. To protect and manage the property of the organisation and to ensure the proper investment of its funds
10. To appoint the Chief Executive Officer and monitor their performance



my grand design

— MY WILD LIFE —

Jack & Charlie, 8, Carsington Water, Derbyshire

At Carsington Water, Jack and Charlie can do anything. Build dens, play hide and seek and search for dragons on Stones Island. We're here to make sure children can grow up with nature and let their imaginations run wild.

Find family events, outdoor activities and nature clubs at:
www.derbyshirewildlifetrust.org.uk/learn-discover

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Derbyshire
Wildlife Trust



What you'll offer us

We are looking for a passionate and motivated person with experience of fundraising and/or finance to become a trustee to help us drive our vision forward. We also actively want to diversify our Board as we recognise that our volunteers need to reflect better the communities in which we live and work and welcome applications from those underrepresented in our sector.

We will select applicants who have the following skills or experience and we will ask you to tell us about these both within your covering letter and (if selected) at the interview. Please use examples (both paid and voluntary) to evidence that you have the relevant skills and experience

Essential Criteria

- A strong commitment to the Vision of the Trust
- The ability to think strategically and creatively and to challenge proposals with clear logical thinking.
- Understanding of the role of governance in an organisation and an ability to work effectively in a team with different areas of expertise;
- Personal and operational integrity;
- Understanding and commitment to the principles of landscape scale conservation;

Either:

- Fundraising / Income Generation experience involving managing significant successful fundraising campaigns (this may include individual giving, grants, corporate support, legacies, commercial operations)

Or

- Financial skills with the ability to scrutinise and probe financial statements, reports and balance sheet information

Desirable

- Experience and understanding of the role and responsibilities of a Board Member.
- Charity finance



my playground

— MY WILD LIFE —

Robert, making discoveries daily



Derbyshire Wildlife Trust



Next Steps

Those wishing to apply are encouraged to discuss their application informally with the Chief Executive Officer, Jo Smith, on 01773 881188 and then, if they wish to continue with their application, to send a covering letter (no more than two sheets of A4) and a current CV to recruitment@derbyshirewt.co.uk

Candidates should ensure that their application sets out how they meet the skills and experience required and, in particular, their fundraising and/or finance experience, as we cannot consider applications that do not provide this information. Preferred candidates will be invited to meet for an interview.

As an inclusive employer we recognise that our workforce needs to reflect better the communities in which we live and work. We encourage applications from all sections of the community, particularly those currently underrepresented within our sector, including people from minority ethnic backgrounds and people with disabilities. We're committed to creating an organisation that recognises and truly values individual differences and identities.

Further information about the work of the Trust can be found on our website at www.derbyshirewildlifetrust.org.uk

recruitment@derbyshirewt.co.uk

Derbyshire Wildlife Trust. Sandy Hill. Main Street. Middleton. Matlock. DE4 4LR

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Derbyshire
Wildlife Trust

your wildlife trust

— WE COULDN'T DO IT WITHOUT YOU —

